## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**BENEFICIAL OWNERSHIP** 

washington, D.C. 20040

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN
Instruction 1(h)	Filed pursuant to Section 16(a) of the

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  FENCL ERIC R						2. Issuer Name and Ticker or Trading Symbol BUILD A BEAR WORKSHOP INC BBW								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director  Officer (give title V Other (specify					
(Last) (First) (Middle) BUILD-A-BEAR WORKSHOP, INC. 1954 INNERBELT BUSINESS CENTER DRIVE					Date 0		Trans	saction (M	onth/[	Day/Year)		X Officer (give title X officer (specify below)  Chief Bearrister / Gen. Counsel & Int'l Franch.							
(Street) ST. LOU			63114		4.	Line) X Fo								) 【  Form fi	r Joint/Group Filing (Check Applicable  In filed by One Reporting Person  In filed by More than One Reporting				
(City)	(S	tate)	(Zip)											. 0.00					
		Tal	ole I - Noi	n-Deri	ivativ	e Se	curitie	s Ac	quired,	Dis	posed o	f, or Bei	neficiall	y Owned					
1. Title of Security (Instr. 3)  2. Trans Date (Month/				ear)	2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.			ies Acquire Of (D) (Insi		Benefici	es ally Following	Form (D) o	: Direct   I r Indirect   I str. 4)   (	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) oi (D)	Price	Transact	Transaction(s) (Instr. 3 and 4)				
Common	Common Stock 03/23			23/201	2010		A		10,288	0,288 <sup>(1)</sup> A		116,223 <sup>(3)</sup>			D				
			Table II -								osed of, convertib			Owned		,		•	
	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Date,	4. Transaction Code (Instr. 8)				6. Date Exercisab Expiration Date (Month/Day/Year)			e and 7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares						
Employee Stock Option (Right to	\$6.59	03/23/2010			A		17,176		03/23/201	0(4)	03/23/2020	Common Stock	17,176	(5)	17,17	6	D		

## **Explanation of Responses:**

- 1. Grant to reporting person of 10,288 shares of restricted stock. The shares vest in equal annual installments over four years from the date of grant.
- 2. Price is not applicable to grants of restricted stock.
- 3. After giving effect to the transactions reported in this Form 4, Mr. Fencl directly owns 6,662 shares of common stock and 109,561 shares of restricted stock of Build-A-Bear Workshop, Inc. In addition, Mr. Fencl holds vested options to purchase 4,899 shares and unvested options to purchase 31,873 shares of Build-A-Bear Workshop, Inc. common stock.
- 4. The options vest in equal annual installments over four years from the date of grant.
- $5.\ Price$  is not applicable to acquisitions resulting from grants of stock options.

## Remarks:

/s/ Eric R. Fencl

03/25/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.