

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 5, 2019

Build-A-Bear Workshop, Inc.  
(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

001-32320  
(Commission  
File Number)

43-1883836  
(IRS Employer  
Identification No.)

1954 Innerbelt Business Center Drive  
St. Louis, Missouri  
(Address of Principal Executive Offices)

63114  
(Zip Code)

(314) 423-8000  
(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	BBW	New York Stock Exchange

Item 2.02. Results of Operations and Financial Condition

On December 5, 2019, Build-A-Bear Workshop, Inc. (the “Company”) issued a press release setting forth results for the Company’s 2019 fiscal third quarter. A copy of the Company’s press release is being furnished as Exhibit 99.1 and hereby incorporated by reference.

The information furnished in, contained, or incorporated by reference into this Item 2.02, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities and Exchange Act of 1934 (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing. In addition, this report (including Exhibit 99.1) shall not be deemed an admission as to the materiality of any information contained herein that is required to be disclosed solely as a requirement of this Item.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

<u>Exhibit Number</u>	<u>Description of Exhibit</u>
<a href="#">99.1</a>	<a href="#">Press Release dated December 5, 2019</a>

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BUILD-A-BEAR WORKSHOP, INC.

Date: December 5, 2019

By: /s/ Voin Todorovic  
Name: Voin Todorovic  
Title: Chief Financial Officer

## Build-A-Bear Workshop, Inc. Reports Improvement in Third Quarter Fiscal 2019 Results Over Prior Year

ST. LOUIS--(BUSINESS WIRE)--December 5, 2019--Build-A-Bear Workshop, Inc. (NYSE: BBW) today reported results for the third quarter and 39 weeks ended November 2, 2019. In the fiscal 2019 third quarter:

- Total revenues were \$70.4 million compared to \$68.7 million in the fiscal 2018 third quarter, inclusive of a 2.0% increase in net retail sales and a 17.9% increase in commercial revenue;
- Retail gross margin expanded to 39.5%, a 400-basis point improvement compared to the fiscal 2018 third quarter;
- Selling, general and administrative expenses (“SG&A”) were \$35.4 million; as a percent of total revenue, the Company showed an 80-basis point improvement compared to the fiscal 2018 third quarter; and
- Pre-tax loss was \$7.7 million, a \$2.3 million improvement from the fiscal 2018 third quarter, or a \$1.0 million improvement over the prior period when adjusted for costs primarily related to non-cash asset impairment charges.

Sharon Price John, Build-A-Bear Workshop President and Chief Executive Officer, commented, “We continued to advance our strategy to leverage the power of the Build-A-Bear brand as we increased revenue and improved our pre-tax performance in the third quarter, which is the smallest quarter of our fiscal year and typically results in a loss. Net retail sales saw growth across geographies in North America and Europe inclusive of our eighth consecutive quarter of double-digit ecommerce growth while our diversification initiatives delivered an increase in our commercial revenue segment. We remain focused on evolving our company and leveraging our brand strength as we expand into additional categories reaching more consumers beyond the traditional mall-based retail model.”

### **Additional Third Quarter 2019 Highlights (13 weeks ended November 2, 2019 compared to the 13 weeks ended November 3, 2018):**

- Net retail sales were \$66.6 million compared to \$65.3 million in the fiscal 2018 third quarter;
  - Income tax benefit was \$1.8 million, compared to an income tax benefit of \$3.9 million in the fiscal 2018 third quarter; and
  - Net loss was \$5.9 million, or \$0.40 per share, compared to a net loss of \$6.1 million, or \$0.42 per share, in the fiscal 2018 third quarter.
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**Store Activity:**

The Company maintains a high level of lease optionality with nearly 70% of corporately-managed stores having a lease option within the next three years; accordingly, the Company continues to expect to selectively close up to 30 locations over the next two years partially offset by selective openings. As of November 2, 2019, the Company operated 371 corporately-managed locations, including 315 in North America inclusive of 22 shop-in-shops within select Walmart locations, and 56 outside of North America. Through its third-party retail model, there were 54 stores in operation with relationships that included Carnival Cruise Line, Great Wolf Lodge Resorts, Landry's Inc. and Beaches Family Resorts. The Company's international franchisees ended the quarter with 104 stores in 13 countries.

**Balance Sheet:**

As of November 2, 2019, cash and cash equivalents totaled \$6.2 million. The Company ended the third quarter with no borrowings under its revolving credit facility.

Total inventory at quarter-end was \$66.2 million compared to \$57.3 million at the end of the fiscal 2018 third quarter. The fiscal 2019 third quarter inventory increase was a result of the receipt of inventory supporting key product stories and acceleration of some receipts of China-sourced goods due to potential tariffs. In the third quarter of fiscal 2019, capital expenditures totaled \$5.2 million and depreciation and amortization were \$3.6 million.

As the Company previously noted, for comparison purposes, on February 3, 2019, it recorded lease liabilities of \$176.2 million upon adoption of the new lease accounting standard, also referred to as ASC Topic 842, based on the present value of remaining lease payments. A corresponding right-to-use asset of \$151.5 million was recorded on the balance sheet upon adoption which was net of accrued and prepaid rent, deferred lease incentives and impairment charges.

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**2019 Expectations (52 weeks ending February 1, 2020 compared to the 52 weeks ended February 2, 2019):**

On a GAAP basis, the Company is updating guidance for fiscal 2019 total revenue and depreciation and amortization.

For fiscal 2019, the Company currently expects:

- Fourth quarter total revenue to be in the range of slightly positive to down low single-digit due to lower than expected quarter-to-date traditional mall traffic and sales associated with a key licensed movie property as well as the loss of revenue from the developer's delay in the opening of a planned flagship location, resulting in total revenue for the fiscal year to be in the flat to down low single-digit range;
- Pre-tax income to be slightly positive;
- Capital expenditures to be in the range of \$12 to \$14 million;
- Depreciation and amortization to be in the range of \$14 to \$15 million;
- Operating cash flow less capital expenditures to be positive for the year; and
- To finish the year with \$20 to \$25 million in cash and cash equivalents.

Although it does not expect its results to be impacted by the following, the Company notes that the above guidance does not include any potential end-of-year non-cash asset impairment charges nor a significant variance in foreign currency exchange rates. The Company has also noted that it continues to assume that there will be no changes in the rate or effective date that have been announced for the potential tariffs on China goods later this year.

**Today's Conference Call Webcast:**

Build-A-Bear Workshop will host a live internet webcast of its quarterly investor conference call at 9 a.m. ET today. The audio broadcast may be accessed at the Company's investor relations website, <http://IR.buildabear.com>. The call is expected to conclude by 10 a.m. ET.

A replay of the conference call webcast will be available in the investor relations website for one year. A telephone replay will be available beginning at approximately noon ET today until midnight ET on December 12, 2019. The telephone replay is available by calling (844) 512-2921. The access code is: 13695127.

**About Build-A-Bear**

Build-A-Bear is a global brand kids love and parents trust that seeks to add a little more heart to life. Build-A-Bear Workshop has more than 450 stores worldwide where Guests can create customizable furry friends, including corporately-managed stores in the United States, Canada, China, Denmark, Ireland, Puerto Rico, and the United Kingdom, and franchise stores in Africa, Asia, Australia, Europe, Mexico and the Middle East. Build-A-Bear Workshop, Inc. (NYSE: BBW) posted total revenue of \$336.6 million in fiscal 2018. For more information, visit the Investor Relations section of [buildabear.com](http://buildabear.com).

**Forward-Looking Statements**

This press release contains certain statements that are, or may be considered to be, "forward-looking statements" for the purpose of federal securities laws, including, but not limited to, statements that reflect our current views with respect to future events and financial performance. We generally identify these statements by words or phrases such as "may," "might," "should," "expect," "plan," "anticipate," "believe," "estimate," "intend," "predict," "future," "potential" or "continue," the negative or any derivative of these terms and other comparable terminology. All of the information concerning our future liquidity, future revenues, margins and other future financial performance and results, achievement of operating of financial plans or forecasts for future periods, sources and availability of credit and liquidity (including our ability to amend our credit facility on a timely basis on terms acceptable to us or at all), future cash flows and cash needs, success and results of strategic initiatives and other future financial performance or financial position, as well as our assumptions underlying such information, constitute forward-looking information.

These statements are based only on our current expectations and projections about future events. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause our actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by these forward-looking statements, including those factors discussed under the caption entitled "Risks Related to Our Business" and "Forward-Looking Statements" in our Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on April 18, 2019 and other periodic reports filed with the SEC which are incorporated herein.

All of our forward-looking statements are as of the date of this Press Release only. In each case, actual results may differ materially from such forward-looking information. We can give no assurance that such expectations or forward-looking statements will prove to be correct. An occurrence of or any material adverse change in one or more of the risk factors or other risks and uncertainties referred to in this Press Release or included in our other public disclosures or our other periodic reports or other documents or filings filed with or furnished to the SEC could materially and adversely affect our continuing operations and our future financial results, cash flows, available credit, prospects and liquidity. Except as required by law, the Company does not undertake to publicly update or revise its forward-looking statements, whether as a result of new information, future events or otherwise.

All other brand names, product names, or trademarks belong to their respective holders.

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**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES****Unaudited Condensed Consolidated Balance Sheets**

(dollars in thousands, except per share data)

	November 2, 2019	February 2, 2019	November 3, 2018
<b>ASSETS</b>			
Current assets:			
Cash and cash equivalents	\$ 6,167	\$ 17,894	\$ 8,631
Inventories	66,205	58,356	57,309
Receivables	10,250	10,588	12,962
Prepaid expenses and other current assets	6,327	12,960	16,848
Total current assets	<u>88,949</u>	<u>99,798</u>	<u>95,750</u>
Operating lease right-of-use asset	135,810	-	-
Property and equipment, net	65,954	66,368	73,343
Deferred tax assets	3,203	3,099	6,783
Other intangible assets, net	27	731	887
Other assets, net	2,734	2,050	2,091
Total Assets	<u>\$ 296,677</u>	<u>\$ 172,046</u>	<u>\$ 178,854</u>

**LIABILITIES AND STOCKHOLDERS' EQUITY**

Current liabilities:			
Accounts payable	\$ 18,390	\$ 22,551	\$ 18,179
Accrued expenses	9,985	10,047	7,559
Operating lease liability short term	31,537	-	-
Gift cards and customer deposits	19,141	21,643	18,580
Short-term borrowings	-	-	7,250
Deferred revenue and other	2,347	1,936	2,006
Total current liabilities	<u>81,400</u>	<u>56,177</u>	<u>53,574</u>
Operating lease liability long term	130,394	-	-
Deferred rent	-	18,440	18,066
Deferred franchise revenue	1,289	1,625	1,557
Other liabilities	1,651	1,490	1,765
Stockholders' equity:			
Common stock, par value \$0.01 per share	152	150	150
Additional paid-in capital	69,955	69,088	68,274
Accumulated other comprehensive loss	(11,927)	(12,018)	(12,049)
Retained earnings	23,763	37,094	47,517
Total stockholders' equity	<u>81,943</u>	<u>94,314</u>	<u>103,892</u>
Total Liabilities and Stockholders' Equity	<u>\$ 296,677</u>	<u>\$ 172,046</u>	<u>\$ 178,854</u>

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**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES**

**Unaudited Condensed Consolidated Statements of Income**

(dollars in thousands, except share and per share data)

	<b>13 Weeks Ended</b>		<b>13 Weeks Ended</b>	
	<b>November 2, 2019</b>	<b>% of Total Revenues <sup>(1)</sup></b>	<b>November 3, 2018</b>	<b>% of Total Revenues <sup>(1)</sup></b>
Revenues:				
Net retail sales	\$ 66,575	94.6	\$ 65,298	95.0
Commercial revenue	2,560	3.6	2,171	3.2
International franchising	1,249	1.8	1,225	1.8
Total revenues	<u>70,384</u>	<u>100.0</u>	<u>68,694</u>	<u>100.0</u>
Cost of merchandise sold:				
Cost of merchandise sold - retail <sup>(1)</sup>	40,284	60.5	42,129	64.5
Cost of merchandise sold - commercial <sup>(1)</sup>	1,412	55.2	773	35.6
Cost of merchandise sold - international franchising <sup>(1)</sup>	962	77.0	731	59.7
Total cost of merchandise sold	<u>42,658</u>	<u>60.6</u>	<u>43,633</u>	<u>63.5</u>
Consolidated gross profit	27,726	39.4	25,061	36.5
Selling, general and administrative expense	35,412	50.3	35,069	51.1
Interest expense (income), net	8	0.0	(16)	(0.0)
Income (loss) before income taxes	<u>(7,694)</u>	<u>(10.9)</u>	<u>(9,992)</u>	<u>(14.5)</u>
Income tax expense (benefit)	(1,821)	(2.6)	(3,928)	(5.7)
Net income (loss)	<u><u>\$ (5,873)</u></u>	<u>(8.3)</u>	<u><u>\$ (6,064)</u></u>	<u>(8.8)</u>
Income (loss) per common share:				
Basic	<u><u>\$ (0.40)</u></u>		<u><u>\$ (0.42)</u></u>	
Diluted	<u><u>\$ (0.40)</u></u>		<u><u>\$ (0.42)</u></u>	
Shares used in computing common per share amounts:				
Basic	14,752,307		14,590,614	
Diluted	14,752,307		14,590,614	

(1) Selected statement of income data expressed as a percentage of total revenues, except cost of merchandise sold - retail, cost of merchandise sold - commercial and cost of merchandise sold - international franchising that are expressed as a percentage of net retail sales, commercial revenue and international franchising, respectively. Percentages will not total due to cost of merchandise sold being expressed as a percentage of net retail sales, commercial revenue or international franchising and immaterial rounding.

**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES**  
**Unaudited Condensed Consolidated Statements of Income**  
(dollars in thousands, except share and per share data)

	39 Weeks Ended		39 Weeks Ended	
	November 2, 2019	% of Total Revenues <sup>(1)</sup>	November 3, 2018	% of Total Revenues <sup>(1)</sup>
Revenues:				
Net retail sales	\$ 222,837	95.3	\$ 227,760	96.9
Commercial revenue	8,507	3.6	4,245	1.8
International franchising	2,616	1.1	3,051	1.3
Total revenues	<u>233,960</u>	<u>100.0</u>	<u>235,056</u>	<u>100.0</u>
Costs and expenses:				
Cost of merchandise sold - retail <sup>(1)</sup>	126,722	56.9	134,115	58.9
Cost of merchandise sold - commercial <sup>(1)</sup>	3,887	45.7	1,843	43.4
Cost of merchandise sold - international franchising <sup>(1)</sup>	2,417	92.4	1,650	54.1
Total cost of merchandise sold	<u>133,026</u>	<u>56.9</u>	<u>137,608</u>	<u>58.5</u>
Consolidated gross profit	100,934	43.1	97,448	41.5
Selling, general and administrative expense	106,940	45.7	109,334	46.5
Interest expense (income), net	21	0.0	5	0.0
Income (loss) before income taxes	<u>(6,027)</u>	<u>(2.6)</u>	<u>(11,891)</u>	<u>(5.1)</u>
Income tax expense (benefit)	(126)	(0.1)	(4,381)	(1.9)
Net income (loss)	<u>\$ (5,901)</u>	<u>(2.5)</u>	<u>\$ (7,510)</u>	<u>(3.2)</u>
Income (loss) per common share:				
Basic	<u>\$ (0.40)</u>		<u>\$ (0.51)</u>	
Diluted	<u>\$ (0.40)</u>		<u>\$ (0.51)</u>	
Shares used in computing common per share amounts:				
Basic	14,697,592		14,597,255	
Diluted	14,697,592		14,597,255	

(1) Selected statement of income data expressed as a percentage of total revenues, except cost of merchandise sold - retail, cost of merchandise sold - commercial and cost of merchandise sold - international franchising that are expressed as a percentage of net retail sales, commercial revenue and international franchising, respectively. Percentages will not total due to cost of merchandise sold being expressed as a percentage of net retail sales, commercial revenue or international franchising and immaterial rounding.

**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES**  
**Unaudited Selected Financial and Store Data**  
(dollars in thousands)

	<b>13 Weeks Ended November 2, 2019</b>	<b>13 Weeks Ended November 3, 2018</b>	<b>39 Weeks Ended November 2, 2019</b>	<b>39 Weeks Ended November 3, 2018</b>
<b>Other financial data:</b>				
Retail gross margin (\$) <sup>(1)</sup>	\$ 26,291	\$ 23,169	\$ 96,115	\$ 93,645
Retail gross margin (%) <sup>(1)</sup>	39.5%	35.5%	43.1%	41.1%
Capital expenditures <sup>(2)</sup>	\$ 5,155	\$ 1,742	\$ 10,099	\$ 8,853
Depreciation and amortization	\$ 3,561	\$ 4,048	\$ 10,359	\$ 12,186
<b>Store data <sup>(3)</sup>:</b>				
Number of corporately-managed retail locations at end of period				
North America			315	312
Europe			55	58
Asia			1	1
Total corporately-managed retail locations			<u>371</u>	<u>371</u>
Number of franchised stores at end of period			104	94
Corporately-managed store square footage at end of period <sup>(4)</sup>				
North America			719,277	729,445
Europe			78,786	81,198
Asia			1,750	1,750
Total square footage			<u>799,813</u>	<u>812,393</u>

(1) Retail gross margin represents net retail sales less cost of merchandise sold - retail. Retail gross margin percentage represents retail gross margin divided by net retail sales.

(2) Capital expenditures represents cash paid for property, equipment, other assets and other intangible assets.

(3) Excludes e-commerce. North American stores are located in the United States, Canada and Puerto Rico. In Europe, stores are located in the United Kingdom, Ireland and Denmark. In Asia, the store is located in China.

(4) Square footage for stores located in North America is leased square footage. Square footage for stores located in Europe is estimated selling square footage.

## Contacts

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