# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) August 4, 2016

<u>Build-A-Bear Workshop, Inc.</u>
(Exact Name of Registrant as Specified in Its Charter)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation)	001-32320 (Commission File Number)	43-1883836 (IRS Employer Identification No.)					
1954 Innerbelt Business Cer St. Louis, Missouri (Address of Principal Executiv	<u> </u>	63114 (Zip Code)					
(Regi	(314) 423-8000 strant's Telephone Number, Including Area	a Code)					
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):							
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)							
☐ Soliciting material pursuant to Rule 14a-12 under	the Exchange Act (17 CFR 240.14a-12)						
☐ Pre-commencement communications pursuant to	Rule 14d-2(b) under the Exchange Act (17	7 CFR 240.14d-2(b))					
☐ Pre-commencement communications pursuant to	Rule 13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))					

# <u>Item 2.02.</u> Results of Operations and Financial Condition.

On August 4, 2016, Build-A-Bear Workshop, Inc. (the "Company") issued a press release setting forth results for the Company's 2016 fiscal second quarter and twenty-six weeks ended July 2, 2016. A copy of the Company's press release is being furnished as Exhibit 99.1 and hereby incorporated by reference

The information furnished in, contained, or incorporated by reference into this Item 2.02, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities and Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing. In addition, this report (including Exhibit 99.1) shall not be deemed an admission as to the materiality of any information contained herein that is required to be disclosed solely as a requirement of this Item.

# Item 9.01. Financial Statements and Exhibits.(d) Exhibits

<u>Exhibit Number</u> <u>Description of Exhibit</u>

99.1 Press Release dated August 4, 2016

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BUILD-A-BEAR WORKSHOP, INC.

Date: August 4, 2016 By: /s/ Voin Todorovic

Name: Voin Todorovic

Title: Chief Financial Officer

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# EXHIBIT INDEX

<u>Exhibit Number</u> <u>Description of Exhibit</u>

99.1 Press Release dated August 4, 2016

# Build-A-Bear Workshop, Inc. Reports Second Quarter Results for Fiscal 2016 in Line with Guidance, Including the Negative Impact of Foreign Exchange

# For Second Quarter 2016:

- Pre-tax loss is \$6.2 million, in line with guidance, including the unexpected negative impact of foreign exchange
- Consolidated comparable sales decrease as expected; the 8.6% decrease follows an 8.8% increase in the fiscal 2015 second quarter
- Stores remodeled in the new Discovery format on average deliver positive sales versus prior year in both North America and the United Kingdom

ST. LOUIS--(BUSINESS WIRE)--August 4, 2016--Build-A-Bear Workshop, Inc. (NYSE:BBW) today reported results for the 2016 second quarter and 26 weeks ended July 2, 2016. Second quarter results included expansion in merchandise margin with consolidated comparable sales and pre-tax loss in line with guidance, including a negative impact of \$0.5 million in currency losses due to the re-measurement of the Company's balance sheet driven by the unexpected weakening of the British pound sterling versus the U.S. dollar at quarter end.

Sharon Price John, Build-A-Bear Workshop President and Chief Executive Officer, commented, "In the quarter, we continued to focus on executing our strategy of positioning our stores and company to achieve our long term sales and profitability goals. With that in mind, our results included an anticipated decline in consolidated comparable sales given the strength of last year's Minions collection and an expected pre-tax loss within our guidance, inclusive of the unexpected negative foreign exchange impact.

"Our Discovery format stores continued to deliver positive results compared to our heritage stores on key metrics including sales growth and contribution margin. This positive performance, along with our strong merchandise lineup in the second half, positions us to achieve pre-tax income expansion for fiscal 2016 of 15% to 25%, which excludes the impact of foreign exchange given that we are unable to predict future fluctuations," concluded Ms. John.

# Second Quarter Fiscal 2016 Highlights (13 weeks ended July 2, 2016, compared to the 13 weeks ended July 4, 2015):

- Total revenues were \$75.1 million compared to \$81.0 million in the fiscal 2015 second quarter;
- Consolidated net retail sales were \$73.9 million compared to \$80.3 million in the fiscal 2015 second quarter;
- Consolidated comparable sales (stores and e-commerce) decreased 8.6% following an 8.8% increase in the fiscal 2015 second quarter. The fiscal 2016 second quarter included an 8.3% decrease in North America, following a 6.4% increase in the fiscal 2015 second quarter and a 10.0% decrease in Europe, following an increase of 19.0% in the fiscal 2015 second quarter;
- Sales from stores remodeled in the Company's new Discovery format increased an average of 0.6% in North America and the United Kingdom;
- Consolidated comparable e-commerce sales increased 11.7%, following an 11.4% increase in the fiscal 2015 second quarter;
- Retail gross margin was 42.2%, a decline of 130 basis points compared to the fiscal 2015 second quarter, reflecting a 10 basis point expansion in merchandise margin offset by deleverage of fixed occupancy cost;
- Selling, general and administrative expenses ("SG&A") were \$37.1 million, or 49.3% of total revenues compared to \$35.7 million, or 44.1% of total revenues in the fiscal 2015 second quarter. The increase in SG&A versus the prior year's second quarter is primarily due to unrealized currency losses due to the re-measurement of the Company's balance sheet driven by the significant movement in the British pound sterling, investments in new business initiatives, international expansion, the timing of marketing expenditures and the costs associated with the review of strategic alternatives;
- Total business expansion expenses were \$1.7 million, including store preopening expenses of \$1.2 million related to the opening of new and remodeled stores, including the Discovery format stores. This compared to \$0.2 million in business expansion expenses in the fiscal 2015 second quarter;
- Pre-tax loss was \$6.2 million, which included \$1.7 million in business expansion costs and \$0.5 million in currency losses due to the re-measurement of the Company's balance sheet driven by the unexpected weakening of the British pound sterling versus the U.S. dollar at quarter end. This compares to a pre-tax loss of \$0.4 million in the fiscal 2015 second quarter;
- Tax benefit was \$1.9 million with a tax rate of 31.1% compared to a tax expense of \$0.2 million with a tax rate of negative 43.4% in the fiscal 2015 second quarter; and
- Net loss was \$4.3 million, or \$0.28 per share compared to net loss of \$0.6 million, or \$0.04 per share in the fiscal 2015 second quarter.

# First Six Months Fiscal 2016 Highlights (26 weeks ended July 2, 2016, compared to the 26 weeks ended July 4, 2015):

- Total revenues were \$170.1 million compared to \$174.4 million in the first six months of fiscal 2015;
- Consolidated net retail sales were \$168.0 million, compared to \$171.9 million in the first six months of fiscal 2015;
- Consolidated comparable sales (stores and e-commerce) decreased 2.8% following a 5.1% increase in the first six months of fiscal 2015. The first six months of fiscal 2016 included a 2.1% decrease in North America, following a 2.7% increase in the first six months of fiscal 2015 and a 5.9% decrease in Europe, following an increase of 16.4% in the first six months of fiscal 2015:
- Sales from stores remodeled in the Company's new Discovery format increased an average of 5.8% in North America and the United Kingdom;
- Consolidated comparable e-commerce sales increased 5.6%, following a 9.9% increase in the first six months of fiscal 2015;
- Retail gross margin expanded 40 basis points to 45.6% from 45.2% in the first six months of fiscal 2015;
- SG&A was \$76.7 million, or 45.1% of total revenues compared to \$72.9 million, or 41.8% of total revenues in the first six months of fiscal 2015;
- Total business expansion expenses were \$3.7 million, including store preopening expenses of \$2.4 million, related to the opening of new and remodeled stores, including the Discovery format stores. This compared to \$0.3 million in business expansion expenses in the first six months of fiscal 2015;
- Pre-tax loss was \$1.0 million, which included \$3.7 million in business expansion costs, compared to pre-tax income of \$6.6 million in the first six months of fiscal 2015;
- Tax benefit was \$0.2 million with a tax rate of 19.4% compared to a tax expense of \$0.4 million with a tax rate of 6.4% in the first six months of fiscal 2015; and
- Net loss was \$0.8 million or \$0.05 per share, compared to net income of \$6.2 million, or \$0.35 per diluted share in the first six months of 2015.

# **Store Activity**

During the second quarter, the Company had six store openings, six closures and completed 13 store remodels. As of July 2, 2016, the Company operated 321 company-owned stores, including 31 in its new Discovery format, with 263 locations in North America, 57 in Europe and one in China. The Company's international franchisees ended the period with 77 stores in 11 countries.

# **Balance Sheet**

The Company ended the fiscal 2016 second quarter with cash and cash equivalents totaling \$10.2 million and no borrowings under its revolving credit facility. Total inventory at quarter-end was \$55.5 million compared to \$50.4 million in the prior year, an increase of 10.1%. In the fiscal 2016 second quarter, capital expenditures were \$5.7 million, and depreciation and amortization were \$3.8 million.

# **Review of Strategic Alternatives**

In May 2016, the Company announced that its Board of Directors had authorized an exploration of a full range of strategic alternatives. The Company retained Guggenheim Securities, LLC as its financial advisor and Bryan Cave LLP as its legal counsel to assist with the strategic review.

No timetable has been set for the Company's review process. The Company does not expect to comment further or update the market with any additional information on the process unless and until its Board of Directors deems disclosure appropriate or necessary. There is no assurance that this exploration will result in any strategic alternatives being announced or executed.

#### Fiscal 2016 Outlook

For fiscal 2016, the Company has adjusted certain expectations in consideration of the recent unexpected fluctuations of foreign exchange. The Company's current expectations are as follows:

- Total revenue to increase in the low single-digit range compared to the prior year;
- Consolidated comparable sales to increase in the low single-digit range;
- Pre-tax income to grow 10% to 20% compared to the prior year GAAP results, which reflects its current estimate of foreign exchange. Excluding the impact of foreign exchange, pre-tax income is expected to grow 15% to 25%;
- A tax rate of approximately 34%;
- Capital expenditures in the range of \$25 million to \$30 million and depreciation and amortization in the range of \$17 million to \$19 million; and
- To end the year with approximately 345 to 350 stores, 50 to 55 of which are expected to be in its new Discovery format.

## 2016 Key Strategic Initiatives

To increase shareholder value, the Company expects to continue to execute its "MORE" strategic plan with key initiatives in four areas outlined below:

# **Expanding into More Places**

The Company is focused on expanding its owned and operated locations in 2016 by adding approximately 15 to 20 stores, net of closures. Through a combination of remodels and new openings, the Company finished the quarter with 31 Discovery locations including the Company's first store in mainland China at Disneytown at the Shanghai Disney Resort which opened in June. The Company also plans to continue to diversify its real estate portfolio with the addition of outlet format stores, shop-in-shops and seasonal pop-up locations. The Company also launched a branded experience on board Carnival Cruise Line ships through a wholesale agreement. The Company expects Carnival to expand the Build-A-Bear branded experience to 10 ships by the end of 2016.

## **Developing More Products**

The Company plans to continue to develop and expand its offering of intellectual property concepts designed to appeal to key consumer segments. To that end, the Company's new Horses & Hearts Riding Club collection was launched for its older girl segment delivering higher than average dollars per transaction. In addition, the Company recently launched another proprietary collection called Monster Mixters which allows consumers to add colorful arms and legs to cute monster bodies. Separately, as part of the Company's expanding outbound licensing programs, Spin Master Corp. has launched a new Build-A-Bear branded toy line which is expected to be supported with national television advertising in the second half of 2016.

#### Attracting More People

The Company expects to leverage its relationships with key licensors to reach more people through a compelling offering of affinity, collectible, entertainment, sports and fashion properties. The Company has key second half offerings of licensed products, including an updated Disney Princess collection, a product line tied to DreamWorks Animation's film, *Trolls*, and updated Star Wars products in advance of the next film release expected in December. The Company also expects to build on its eight consecutive quarters of consolidated e-commerce growth with enhanced enterprise selling capabilities which will allow consumers to order in store for home delivery. This program is rolling out in stores across the U.S. in advance of the holiday season.

## **Driving More Profitability**

The Company expects to increase its 2016 pre-tax income by 10% to 20% compared to the prior year GAAP results, which reflects its current estimate of foreign exchange. Excluding the impact of foreign exchange, pre-tax income is expected to grow 15% to 25% by the disciplined execution of its stated strategies, including those initiatives detailed above as well as its on-going efforts in process improvement and organizational efficiency, system upgrades, value engineering and strategic pricing to enhance merchandise margins.

# **Today's Conference Call Webcast**

Build-A-Bear Workshop will host a live Internet webcast of its quarterly investor conference call at 9 a.m. ET today. The audio broadcast may be accessed at the Company's investor relations Web site, <a href="http://IR.buildabear.com">http://IR.buildabear.com</a>. The call is expected to conclude by 10 a.m. ET.

A replay of the conference call webcast will be available in the investor relations Web site for one year. A telephone replay will be available beginning at approximately noon ET today until midnight ET on August 11, 2016. The telephone replay is available by calling 885.384.5517. The access code is 13641175.

# **About Build-A-Bear**

Founded in St. Louis in 1997, Build-A-Bear, a global brand kids love and parents trust, seeks to add a little more heart to life. Build-A-Bear Workshop has approximately 400 stores worldwide where guests can create customizable furry friends, including company-owned stores in the United States, Canada, Denmark, Ireland, Puerto Rico, the United Kingdom and China, and franchise stores in Africa, Asia, Australia, Europe, Mexico and the Middle East. The company was named to the FORTUNE 100 Best Companies to Work For<sup>®</sup> list for the eighth year in a row in 2016. Build-A-Bear Workshop, Inc. (NYSE:BBW) posted a total revenue of \$377.7 million in fiscal 2015. For more information, visit the Investor Relations section of buildabear.com.

# **Forward-Looking Statements**

This press release contains certain statements that are, or may be considered to be, "forward-looking statements" for the purpose of federal securities laws, including, but not limited to, statements that reflect our current views with respect to future events and financial performance. We generally identify these statements by words or phrases such as "may," "might," "should," "expect," "plan," "anticipate," "believe," "estimate," "intend," "predict," "future," "potential" or "continue," the negative or any derivative of these terms and other comparable terminology. All of the information concerning the potential outcome of exploring strategic alternatives, our future liquidity, future revenues, margins and other future financial performance and results, achievement of operating of financial plans or forecasts for future periods, sources and availability of credit and liquidity, future cash flows and cash needs, success and results of strategic initiatives and other future financial performance or financial position, as well as our assumptions underlying such information, constitute forward-looking information.

These statements are based only on our current expectations and projections about future events. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause our actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by these forward-looking statements, including those factors discussed under the caption entitled "Risks Related to Our Business" and "Forward-Looking Statements" in our Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on March 17, 2016 and other periodic reports filed with the SEC which are incorporated herein.

All of our forward-looking statements are as of the date of this Press Release only. In each case, actual results may differ materially from such forward-looking information. We can give no assurance that such expectations or forward-looking statements will prove to be correct. An occurrence of or any material adverse change in one or more of the risk factors or other risks and uncertainties referred to in this Press Release or included in our other public disclosures or our other periodic reports or other documents or filings filed with or furnished to the SEC could materially and adversely affect our continuing operations and our future financial results, cash flows, available credit, prospects and liquidity. Except as required by law, the Company does not undertake to publicly update or revise its forward-looking statements, whether as a result of new information, future events or otherwise.

All other brand names, product names, or trademarks belong to their respective holders.

#### BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES

Unaudited Condensed Consolidated Statements of Operations (dollars in thousands, except share and per share data)

		3 Weeks Ended July 2, 2016	% of Total Revenues <sup>(1)</sup>		3 Weeks Ended July 4, 2015	% of Total  Revenues <sup>(1)</sup>		
Revenues:								
Net retail sales	\$	73,928	98.4	\$	80,279	99.1		
Commercial revenue		798	1.1		187	0.2		
Franchise fees		413	0.5		548	0.7		
Total revenues		75,139	100.0		81,014	100.0		
Costs and expenses:								
Cost of merchandise sold - retail (1)		42,760	57.8		45,378	56.5		
Cost of merchandise sold - commercial (1)		429	53.8		183	97.9		
Selling, general and administrative		37,050	49.3		35,691	44.1		
Store preopening		1,154	1.5		242	0.3		
Interest (income) expense, net		(11)	(0.0)		(42)	(0.1)		
Total costs and expenses		81,382	108.3	-	81,452	100.5		
Loss before income taxes		(6,243)	(8.3)		(438)	(0.5)		
Income tax (benefit) expense		(1,942)	(2.6)		190	0.2		
Net loss	\$	(4,301)	(5.7)	\$	(628)	(0.8)		
Loss per common share:								
Basic	\$	(0.28)		\$	(0.04)			
Diluted	\$	(0.28)		\$	(0.04)			
Shares used in computing common per share amounts:	<u></u>	/_			` /			
Basic		15,486,462			16,861,458			
Diluted		15,486,462			16,861,458			
Diaco		10,400,402			13,001,-00			

<sup>(1)</sup> Selected statement of operations data expressed as a percentage of total revenues, except cost of merchandise sold - retail and cost of merchandise sold - commercial that are expressed as a percentage of net retail sales and commercial revenue, respectively. Percentages will not total due to cost of merchandise sold being expressed as a percentage of net retail sales and commercial revenue and immaterial rounding.

#### BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES

Unaudited Condensed Consolidated Statements of Operations (dollars in thousands, except share and per share data)

	2	26 Weeks Ended July 2, 2016	% of Total Revenues <sup>(1)</sup>	26 Weeks Ended July 4, 2015		% of Total Revenues <sup>(1)</sup>	
Revenues:							
Net retail sales	\$	167,984	98.7	\$	171,943	98.6	
Commercial revenue		1,279	0.8		1,364	0.8	
Franchise fees		852	0.5		1,099	0.6	
Total revenues		170,115	100.0		174,406	100.0	
Costs and expenses:							
Cost of merchandise sold - retail (1)		91,317	54.4		94,170	54.8	
Cost of merchandise sold - commercial (1)		678	53.0		542	39.7	
Selling, general and administrative		76,731	45.1		72,911	41.8	
Store preopening		2,398	1.4		262	0.2	
Interest (income) expense, net		(38)	(0.0)		(93)	(0.1)	
Total costs and expenses		171,086	100.6		167,792	96.2	
(Loss) income before income taxes		(971)	(0.6)	_	6,614	3.8	
Income tax (benefit) expense		(188)	(0.1)		420	0.2	
Net (loss) income	\$	(783)	(0.5)	\$	6,194	3.6	
(Loss) income per common share:							
Basic	\$	(0.05)		\$	0.36		
Diluted	\$	(0.05)		\$	0.35		
Shares used in computing common per share amounts:							
Basic		15,448,580			16,917,272		
Diluted		15,448,580			17,162,024		

<sup>(1)</sup> Selected statement of operations data expressed as a percentage of total revenues, except cost of merchandise sold - retail and cost of merchandise sold - commercial that are expressed as a percentage of net retail sales and commercial revenue, respectively. Percentages will not total due to cost of merchandise sold being expressed as a percentage of net retail sales and commercial revenue and immaterial rounding.

# BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES Unaudited Condensed Consolidated Balance Sheets

(dollars in thousands, except share and per share data)

	July 2, 2016 ASSETS		Ja	nuary 2, 2016	July 4, 2015		
Current assets:  Cash and cash equivalents Inventories Receivables Prepaid expenses and other current assets Total current assets	\$	10,156 55,463 9,380 13,817 88,816	\$	45,196 53,877 13,346 16,312 128,731	\$	41,813 50,359 7,693 14,173 114,038	
Property and equipment, net Deferred tax assets Other intangible assets, net Other assets, net Total Assets	\$	69,872 10,944 1,859 4,869 176,360	\$	67,741 10,864 1,738 4,260 213,334	\$	58,439 2,821 382 1,904 177,584	
LIAI Current liabilities:	BILITIES AND STOCKHOLD	ERS' EQUITY					
Accounts payable Accrued expenses Gift cards and customer deposits Deferred revenue Total current liabilities	\$	22,404 10,427 28,864 2,250 63,945	\$	42,551 19,286 35,391 2,633 99,861	\$	23,140 13,269 29,746 2,596 68,751	
Deferred rent Deferred franchise revenue Other liabilities		14,412 636 927		12,156 728 1,175		11,700 836 1,113	
Stockholders' equity: Common stock, par value \$0.01 per share Additional paid-in capital Accumulated other comprehensive loss Retained earnings Total stockholders' equity Total Liabilities and Stockholders' Equity	<u> </u>	159 66,455 (11,696) 41,522 96,440 176,360		158 66,009 (9,971) 43,218 99,414 213,334	<u> </u>	170 69,598 (8,503) 33,919 95,184 177,584	

#### BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES

#### **Unaudited Selected Financial and Store Data**

(dollars in thousands, except square foot data)

	_	13 Weeks Ended July 2, 2016		13 Weeks 2 Ended July 4, 2015		26 Weeks Ended July 2, 2016	_	26 Weeks Ended July 4, 2015	
Other financial data:									
Retail gross margin (\$) <sup>(1)</sup>	\$	31,168	\$	34,901	\$	76,667	\$	77,773	
Retail gross margin (%) (1)		42.2%		43.5%		45.6%		45.2%	
E-commerce sales	\$	2,645	\$	2,412	\$	5,886	\$	5,660	
Capital expenditures, net <sup>(2)</sup>	\$	5,696	\$	3,202	\$	11,882	\$	6,080	
Depreciation and amortization	\$	3,808	\$	4,015	\$	7,619	\$	8,233	
Store data <sup>(3)</sup> :									
Number of company-owned retail locations at end of period									
North America						263		255	
Europe						57		60	
Asia					_	1	_	<u> </u>	
Total company-owned retail locations						321		315	
Number of franchised stores at end of period						77		74	
Company-owned store square footage at end of period (4)									
North America						708,554		693,384	
Europe						81,454		86,188	
Asia						1,750	_	<u> </u>	
Total square footage						791,758		779,572	
Consolidated comparable sales change <sup>(5)</sup>									
North America		(8.3)%		6.4%		(2.1)%		2.7%	
Europe		(10.0)%		19.0%		(5.9)%		16.4%	
Consolidated	_	(8.6)%	_	8.8%	=	(2.8)%	=	5.1%	
Stores		(9.3)%		8.7%		(3.1)%		5.0%	
E-commerce		11.7%	_	11.4%	_	5.6%	_	9.9%	
Consolidated	<u> </u>	(8.6)%		8.8%		(2.8)%		5.1%	

- (1) Retail gross margin represents net retail sales less retail cost of merchandise sold. Retail gross margin percentage represents retail gross margin divided by net retail sales.
- (2) Capital expenditures represents cash paid for property, equipment, other assets and other intangible assets.
- (3) Excludes e-commerce. North American stores are located in the United States, Canada and Puerto Rico. In Europe, stores are located in the United Kingdom, Ireland and Denmark. In Asia, the store is located in China.
- (4) Square footage for stores located in North America is leased square footage. Square footage for stores located in Europe and Asia is estimated selling square footage.
- (5) Comparable sales percentage changes are based on net retail sales and exclude the impact of foreign exchange. Stores are considered comparable beginning in their thirteenth full month of operation.

# **CONTACT:**

Investors:

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or

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