FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     John Sharon Price						2. Issuer Name and Ticker or Trading Symbol BUILD-A-BEAR WORKSHOP INC BBW									eck all app X Direc	tor	ng Pers	10% Ov	vner
l		R WORKSHOI	Middle) P, INC.			3. Date of Earliest Transaction (Month/Day/Year) 04/11/2023									X Office below	,	Other (spec below) t and CEO		specify
415 SOUTH 18TH STREET  (Street)  ST. LOUIS MO 63103  (City) (State) (Zip)							4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					Execution		cution y	Date,			ies Acquired (A Of (D) (Instr. 3,			Benefic	ies cially Following	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) (D)	or	Price	Transa	action(s) . 3 and 4)			(111341. 4)	
Common Stock 04/11						2023					16,365	A	1	<b>\$0</b> <sup>(2)</sup>	50	09,955		D	
Common Stock 04/11/2					2023				A <sup>(3)</sup>		215,130	A	A	<b>\$0</b> <sup>(2)</sup>	725,085(4)			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any				4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		nstr.	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y C	10. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Nun of Sha						

## **Explanation of Responses:**

- 1. Grant to reporting person of 16,365 shares of restricted stock. The shares vest in equal installments on April 30, 2024, April 30, 2025, and April 30, 2026.
- 2. Price is not applicable to grants of restricted stock.
- 3. Grant to reporting person of restricted stock upon payout of earned performance share award under a shareholder-approved equity incentive plan. The payout was based on the level of achievement of performance metrics for fiscal 2020, 2021 and 2022. The shares will vest, subject to the reporting person's continued employment with the issuer, on April 30, 2023.
- 4. After giving effect to the transactions reported in this Form 4, Ms. John directly owns 397,487 shares of common stock and 327,598 shares of restricted stock of Build-A-Bear Workshop, Inc. In addition, Ms. John holds vested options to purchase 144,684 shares of Build-A-Bear Workshop, Inc.'s common stock

/s/ Eric R. Fencl, attorney-infact for Sharon Price John

04/13/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.