UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): September 12, 2023
Build-A-Bear Workshop, Inc.
(Exact Name of Registrant as Specified in Its Charter)

Delaware 001-32320 43-1883836
(State or Other Jurisdiction of Incorporation) (Commission File Number) (IRS Employer Identification No.)

415 South 18th St., St. Louis, Missouri 63103 (Address of Principal Executive Offices) (Zip Code)
(314) 423-8000 (Registrant’s Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<table>
<thead>
<tr>
<th>Title of each class</th>
<th>Trading Symbol(s)</th>
<th>Name of each exchange on which registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock, par value $0.01 per share</td>
<td>BBW</td>
<td>New York Stock Exchange</td>
</tr>
</tbody>
</table>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐
Item 7.01. Regulation FD Disclosure

Build-A-Bear Workshop, Inc. (the “Company”) prepared an investor presentation containing certain information and financial highlights. Representatives of the Company intend to present some of or all of this presentation to current and prospective investors at various conferences and meetings. A copy of the investor presentation is attached hereto as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference. A copy of the investor presentation is also available on the Investor Relations section of the Company’s web site at http://IR.buildabear.com.

To supplement its financial statements presented in accordance with GAAP, the Company used, in its investor presentation, certain non-GAAP measures of financial performance. The Company believes that these non-GAAP measures will allow for a better evaluation of the operating performance of the business and facilitate a meaningful comparison of the Company’s results in the current period to those in prior periods and future periods. Reference to these non-GAAP measures should not be considered as a substitute for results that are presented in a manner consistent with GAAP. These non-GAAP measures are provided to enhance investors’ overall understanding of the Company’s financial performance.

* * * * *

The information furnished in, contained, or incorporated by reference into Item 7.01 above, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities and Exchange Act of 1934 (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 (the “Securities Act”), as amended, or the Exchange Act, regardless of any general incorporation language in such filing. In addition, this report (including Exhibit 99.1) shall not be deemed an admission as to the materiality of any information contained herein that is required to be disclosed solely as a requirement of Item 7.01.

This Current Report on Form 8-K and the investor presentation attached hereto as Exhibit 99.1, respectively, contain certain statements that may be deemed to be “forward-looking statements” within the meaning of Section 27A of the Securities Act and Section 21E of the Exchange Act. All statements in this report and in such exhibit not dealing with historical results are forward-looking and are based on various assumptions. The forward-looking statements in this report and in such exhibit are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in or implied by the statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among other things: statements regarding the Company’s goals, intentions, and expectations; business plans and growth strategies; estimates of the Company’s risks and future costs and benefits; forecasted demographic and economic trends relating to the Company’s industry; and other risk factors referred to from time to time in filings made by the Company with the Securities and Exchange Commission. Forward-looking statements speak only as to the date they are made. The Company does not undertake to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements are made. The Company disclaims any intent or obligation to update these forward-looking statements.
Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number Description of Exhibit
99.1 Investor Presentation—September 2023
104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 12, 2023

BUILD-A-BEAR WORKSHOP, INC.

By: /s/ Voin Todorovic

Name: Voin Todorovic
Title: Chief Financial Officer
FORWARD LOOKING AND CAUTIONARY STATEMENTS

This presentation contains certain statements that are, or may be considered to be, "forward-looking statements" for the purpose of federal securities laws, including, but not limited to, statements that reflect our current views with respect to future events and financial performance. We generally identify these statements by words or phrases such as "may," "might," "should," "expect," "plan," "anticipate," "believe," "estimate," "intend," "predict," "future," "potential," or "continue," the negative or any derivative of these terms and other comparable terminology. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties which may cause results to differ materially from the forward-looking statements. We undertake no obligation to update or revise publicly any forward-looking statements, whether because of new information, future events or otherwise. Risks and uncertainties to which our forward-looking statements are subject include: (1) macroeconomic and industry risks such as the COVID-19 pandemic has had and is expected to continue to have an adverse effect on our business and results of operations; (2) continued or further declines in retail consumer traffic could adversely affect our financial performance and profitability; (3) declines in general economic conditions could lead to disproportionately reduced discretionary consumer spending and demand for our products; (4) consumer interests change rapidly and our success depends on the ongoing effectiveness of our marketing and online initiatives to build consumer affinity for our brand and drive consumer demand for our products and services; (5) our profitability could be adversely impacted by fluctuations in petroleum products prices; and (6) our business may be adversely impacted by a variety of significant competitive threats; (7) operational risks such as: (a) we may be unable to generate demand for our interactive retail experience and products, including timely responses to consumer preferences; (b) failure to execute our online channel strategy and the costs of investments in e-commerce and digital technology could adversely affect our profitability; (c) we are subject to risks associated with technology and digital operations; (d) we may be unable to renew, negotiate our store leases or enter into new store leases on favorable terms; (e) our company-owned distribution centers and our third-party distribution center providers may experience disruptions or operate inefficiently; and (f) we may not be able to effectively manage our overall portfolio of stores; (8) international risks such as: (a) we may not be able to operate our international corporately-managed locations profitably; (b) we rely on a few global supply chain vendors to supply substantially all of our merchandise, and significant price increases or disruption in their ability to deliver merchandise could harm our ability to source products and supply inventory to our stores; (c) our merchandise is manufactured by foreign manufacturers and the availability and costs of our products, as well as our products pricing, may be negatively affected by risks associated with international manufacturing and trade and foreign currency fluctuations; and (d) we may be unable to effectively manage our international franchising, attract new franchisees or the laws relating to our international franchisee contracts; (9) Legal, technology and intellectual property risks such as: (a) we are subject to a number of risks related to disruptions, failures or security breaches of our information technology infrastructure; (b) we may fail to renew, register or otherwise protect our trademarks or other intellectual property and may be sued by third parties for infringement or misappropriation of our proprietary rights; (c) we may suffer negative publicity or be sued if the manufacturers of our merchandise or Build-A-Bear branded merchandise sold by our licensees ship products that do not meet current safety standards or production requirements or if such products are recalled or cause injury; (d) we may suffer negative publicity or be sued if the manufacturers of our merchandise violate labor laws or engage in practices that consumers believe are unethical; and (e) we may suffer negative publicity or a decrease in sales or profitability if the products from either companies that we sell in our stores do not meet our quality standards or fail to achieve our sales expectations; (9) Risks related to owning our common stock such as: (a) fluctuations in our operating results could reduce cash flow or result in restrictions under our credit agreements and we may be unable to repurchase shares; (b) fluctuations in our quarterly results of operations could cause the price of our common stock to substantially decline; (c) the market price of our common stock is subject to volatility, which could in turn attract the interest of activist shareholders; and (d) provisions of our corporate governing documents and Delaware law may prevent or frustrate attempts to acquire or remove our management by our stockholders, even if such replacement or removal may be in our stockholders’ best interests; and (10) general risks such as: (a) we may not be able to operate successfully if we lose key personnel; and (b) we may be unsuccessful in acquiring businesses or engaging in other strategic transactions, which may negatively affect our financial condition and profitability. For additional information concerning factors that could cause actual results to materially differ from those projected herein, please refer to our most recent reports on Form 10-K, Form 10-Q and Form 8-K.
In 1997, we pioneered experiential retail for kids

Today, we are a MULTI-CHANNEL, SITE-BASED EXPERIENCE and ENTERTAINMENT COMPANY with DIVERSIFIED CATEGORIES and CONSUMER SEGMENTS
BBW RECENT RESULTS

1H 23 delivered record-breaking performance...
On top of record-breaking performance in FY2022 and FY2021

FY2022 MOST PROFITABLE YEAR in COMPANY HISTORY

2ND CONSECUTIVE YEAR of RECORD-BREAKING PROFITABILITY

WITH 2Q23, 10 CONSECUTIVE QUARTERS of YEAR-OVER-YEAR REVENUE GROWTH

FY2023 GUIDANCE FOR CONTINUED GROWTH
BBW SNAPSHOT: BY THE NUMBERS

25+ YEARS OF EMOTIONAL CONNECTIONS

~225MM Furry Friends Sold Since Inception

93% Brand Awareness*

20MM+ First Party Data Contacts, Social Media Followers & Loyalty Members

~500 Experience Locations Worldwide with Multiple Business Models

~35% of Experience Locations Outside Traditional Malls

50MM+ Visitors Per Year to Experience Locations

~100% Of Locations are Profitable**

~40% of Sales to TEENS AND ADULTS

~80% Visits are DESTINATION DRIVEN (Planned in Advance)*

>135% Digital Demand Growth (vs pre-pandemic 2019)

3,500+ Skilled Associates and Seasoned Management

* Source: Proprietary research, LDK Consulting, 2022 survey with consumers
** North America and Europe only; corporately-operated experience location portfolio
BBW KEY INVESTOR CONSIDERATIONS

BRAND POWER PRESENTS MONETIZABLE OPPORTUNITIES:
Trusted and iconic brand appeals to today’s desire for personalized, shared & share-able experiences, unique gifting, enthusiast/collectibles & nostalgia fueled by 25 years of one:one experiences with multi-generational demographics spanning ages, genders and socio-economic strata, who desire loyal brand relationships providing relevant engagements that can drive lifetime value.

PROVEN STRATEGY AND DYNAMIC BUSINESS MODEL DIVERSIFIES REVENUE:
Multi-channel, vertical “experience locations” in a variety of viable formats, settings and geographies combined with integrated robust e-commerce business and extensive digital capabilities as well as content and key category expansions.

BUSINESS STRENGTH AND MOMENTUM SUPPORTS PROVEN STRATEGIC INITIATIVES:
Strong financial results with profitable, growing revenue, high margins, good free cash flow, clean debt-free balance sheet and seasoned executive team.

BBW’S UNIQUE COMPETITIVE POSITION, GROWTH OPPORTUNITIES AND SIGNIFICANT CONTROL OVER ITS FUTURE HAS BEEN COMPARATIVELY UNRECOGNIZED BY THE MARKET.
BBW IS BELOVED

**Well-Known** | **Multi-Generational** | **Emotional** | **Trusted** | **Extendable**
---|---|---|---|---
93% Aided Brand Awareness* | | | | |
76% Purchase consideration* of those aware |

**DESTINATION-DRIVEN**

~80% of visits to experience locations are Planned* and the top occasion is a birthday

**MULTIPLE OCCASIONS BALANCE BUSINESS SEASONALITY**

- Jan-Mar
- Jul-Sep
- Apr-Jun
- Oct-Dec

**20MM+** First party data email contacts, social followers and loyalty members

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* Source: Proprietary research, I&K Consulting, 2022 survey with customers
** Reflects average results of multiple years
BBW HAS DIVERSE AND HIGHLY COVETED CONSUMERS

Build-A-Bear appeals to a broad demographic market with strong purchasing power and brand loyalty

Over 50MM annual visitors to experience locations each year. BBW guest profile:

Wide interest across ages

- Millennials: ~40%
- Gen X: ~40%
- Others: ~20%

Educated with spending power:
Professional careers, Approx 70% attended college

Household Profile
~70% have children giving us reach within households to approximately 20 million people

Interests include:
Eating out, books/reading, visiting amusement parks

Diverse Demographics
Over 40% of furry friends are for teens and adults

Over 80% are homeowners
Approximately 70% are married

Source: BBW proprietary loyalty program database
13 BILLION ANNUAL MEDIA AND PR IMPRESSIONS

Build-A-Bear IS pop culture; iconic status drives media exposure. Our brand is regularly mentioned on popular TV shows, movies and in celebrity news.

BBW CO-BRANDS WITH LEADING LICENSES

License relationships with over 75 world-class collaborators from film, TV, art, games, sports and more support enthusiast, collectible, affinity and gifting businesses with appeal to expanded consumer demographics...yet BBW is a brand unto itself providing balanced sales.
PROVEN STRATEGY & DYNAMIC MULTI-CHANNEL BUSINESS MODEL
BBW HARNESS E BRAND EQUITY and TECHNOLOGY TO DRIVE GROWTH

BBW operates a dynamic “circle of engagement” model designed to efficiently create multiple consumer touchpoints using our one-to-one experience locations, data capture and advanced digital analytics & communications capabilities to increase lifetime value across a variety of brand interfaces.
BBW HAS COMPETITIVE DYNAMIC BUSINESS MODEL

Vertical experience locations give direct consumer access and more business control

CONSUMER ACCESS:
BBW is known for its one:one personalized experiences. BBW locations have ~80% first-party data/loyalty program capture rate providing tremendous access to re-engage directly with guests

MORE BUSINESS CONTROL:
BBW uses proprietary data to design/develop concepts that are directly sourced, distributed, marketed, priced, and sold providing business flexibility. Stores also serve as efficient fulfillment for buildabear.com

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Disciplined and agile execution of strategic pillars which provide a foundation, delivering record-setting results in FY2022 and a platform to leverage for further growth.
EXPERIENCE LOCATIONS BUILD BRAND and SUPPORT E-COMMERCE

Award winning concept enjoys >25% average contribution margin and ~100% of our “experience locations” were EBIT positive and generate meaningful cash flow for the company.

Over 50 million guests enter an experience location per year. The iconic hands-on experience builds emotional connections and captures significant consumer data and loyalty club sign-up.

A broad range of formats, sizes, designs and business models allows experience locations to operate with less total square footage and higher productivity per square foot than in the past.

Build-A-Bear locations act as efficient “mini distribution centers” for increased digital demand fulfillment leveraging fixed costs like labor and overhead, while reducing last mile time and expense.
EXPERIENCE LOCATIONS HAVE DIVERSE FORMATS AND MODELS

GREENFIELD OPPORTUNITY FOR ADDITIONAL LOCATIONS

- Opened over 20 new locations in 2022 including sites such as Six Flags Magic Mountain and the Pro Football Hall of Fame; expect to add 20-30 locations through combination of corporately-operated and third-party partner-operated models in 2023.
- Recently added format called Build-A-Bear Adventure, which includes arcade and party rooms.
- Can operate for days (events such as the NFL Experience) and weeks (Gaylord seasonal shops) to months and years.

Most common business model options:

<table>
<thead>
<tr>
<th>Corporately-operated store model</th>
<th>Third-party retail model</th>
<th>International franchise model</th>
</tr>
</thead>
<tbody>
<tr>
<td>351 long-term, plus additional seasonal locations in the US, CH, the UK and Ireland</td>
<td>76 locations with a variety of operators primarily in the US</td>
<td>Currently 64 locations in 8 countries</td>
</tr>
</tbody>
</table>

Location counts as of end of 2023.
E-COMMERCE GROWTH INCLUDES EXPANSION OF CONSUMER BASE

Rather than “digitizing” the BBW “physical” experience, BBW extended the reach and size of our market with diverse consumer segments including teens, adults, gift-givers, brand enthusiasts and collectors with new licensed relationships, experiences, and advanced digital marketing activities.

Experience Locations  Buildabear.com

<table>
<thead>
<tr>
<th>PRIMARY TARGET</th>
<th>SECONDARY TARGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAMILIES WITH CHILDREN</td>
<td>COLLECTOR AND GIFT GIVERS (TWEENS/TEENS/ADULTS)</td>
</tr>
<tr>
<td>COLLECTOR &amp; GIFT GIVERS (TWEENS/TEENS/ADULTS)</td>
<td>FAMILIES WITH CHILDREN</td>
</tr>
</tbody>
</table>

~67% Kids
~33% Teen/Adult
Age of bear “owner” registered in “Name Me” database

~70% Teen/Adult
~30% Kids
Age of bear “owner” per post-purchase consumer survey

In late 2022, a new mobile first e-commerce site was launched featuring multiple “shop-in-shop” landing pages to appeal to specific consumer segments and purchase occasions.
DIVERSE DIGITAL EXPERIENCES APPEAL TO VARIETY OF GUESTS

Buildabear.com offers various online shopping experiences and product options to meet the preferences of diverse consumer segments for multiple occasions and products.

**WORKSHOP**
Top landing page for ecommerce site also supports guests who want to “Plan a Visit” and “Plan a Party”

**THE-BEAR-BUILDER**
Guided process reflecting familiar Build-A-Bear shopping stations providing a highly step-by-step customized online experience.

**BEAR BUILDER 3D**
Interactive animated digital experience designed to appeal to a younger consumer.

**HEARTBOX**
Gifting solution offering for a convenient, stylish online option for a wide range of adult-to-adult gifting occasions.

**BUILD-A-BEAR GIFTSHOP**
Makes gift shopping easy options sorted by season, occasion, recipient, price and category

**BEAR CAVE**
Age-gated shop-in-shop focused on edgier products and licensing including the “After Dark” line

**pajama shop**
Family pajama offering with matching options focused on seasonal occasions featuring easy shopping/sizing configuration.

**amazon.com**
Third-party marketplaces allow consumers to shop online at their preferred site.
Over 135% growth in digital demand in FY 2022 vs. pre-pandemic FY2019

- E-commerce strong in both US and UK
- Salesforce technology expanding loyalty and digital capabilities and efficiencies in marketing and analytics across platform
- Comprehensive e-commerce site update including expanded mobile-first capabilities launched in Q3 2022

Expanded digital marketing technology enables efficient targeting of broadened consumer segments to drive e-commerce demand
2022 FINANCIAL SNAPSHOT

THE MOST PROFITABLE YEAR IN BBW HISTORY

TOTAL REVENUES
$467.9MM
+13.7% OVER 2021
+83.3% OVER 2020

PRE-TAX INCOME
$61.9MM
HIGHEST IN COMPANY’S HISTORY
+$11.2MM OVER 2021
+$82.1MM OVER 2020

GROSS PROFIT MARGIN
52.5%
VS 53.0% IN 2021
VS 38.2% IN 2020

YEAR-END CASH AND EQUIVALENTS
$42.2MM
VS $32.8MM 2021
VS $34.8MM 2020
CONTINUED MOMENTUM IN FISCAL 2023

1H 2023 DELIVERED RECORD-SETTING RESULTS

TOTAL REVENUES
$229.3MM
Highest 1H in company history
VS $218.3MM in 1H 2022

PRE-TAX INCOME
$29.8MM
Highest 1H in company history
VS $25.8MM in 1H 2022

EBITDA
$35.9MM
Highest 1H in company history
VS $32.1MM in 2022

2023 GUIDANCE

TOTAL REVENUES
+5%-7%*
VS 2022
With growth in all 3 operating segments

PRE-TAX INCOME
+10%-15%
VS 2022

- +20-30 EXPERIENCE LOCATIONS
- $15-$20MM CAPEX
- $13-$14MM D&A
- ~25% Tax Rate, excl. discrete items

*Fiscal 2023 is a 53-week year compared to a 52-week year in fiscal 2022; growth is expected in total revenues and pre-tax income versus the prior year exclusive of the projected benefit of the 53rd week. For reference, the additional week in fiscal 2023, which will be reflected in the fourth quarter, is estimated to be $7 million in total revenues with approximately 35% flow through to EBITDA.
CURRENT MANAGEMENT LED SUCCESSFUL BUSINESS TURNAROUND

**TOTAL REVENUES**
2022 highest level in over a decade

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenues (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$384</td>
</tr>
<tr>
<td>2022</td>
<td>$467.9</td>
</tr>
</tbody>
</table>

**EBITDA**
Nearly $100MM swing in profitability

<table>
<thead>
<tr>
<th>Year</th>
<th>EBITDA (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>-$25.4</td>
</tr>
<tr>
<td>2022</td>
<td>$74.4</td>
</tr>
</tbody>
</table>

**DIGITAL DEMAND**
Digital revenue has grown to $65MM

<table>
<thead>
<tr>
<th>Year</th>
<th>Digital Revenue (in %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>4%</td>
</tr>
<tr>
<td>2022</td>
<td>15%</td>
</tr>
</tbody>
</table>

**PROFITABLE STORES**
In North America

<table>
<thead>
<tr>
<th>Year</th>
<th>Profitable Stores</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>80%</td>
</tr>
<tr>
<td>2022</td>
<td>~100%</td>
</tr>
</tbody>
</table>

**LOCATION DIVERSIFICATION**
More than doubled non-traditional locations

<table>
<thead>
<tr>
<th>Year</th>
<th>Non-Traditional Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>12%</td>
</tr>
<tr>
<td>2022</td>
<td>35%</td>
</tr>
</tbody>
</table>

**AVERAGE DOLLARS PER TRANSACTION**
Over 40% appreciation in Avg DPT

<table>
<thead>
<tr>
<th>Year</th>
<th>Average DPT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$35.50</td>
</tr>
<tr>
<td>2022</td>
<td>$50.59</td>
</tr>
</tbody>
</table>

EOY fiscal 2022 vs EOY fiscal 2021

**Contribution margin < 10%**
**Contribution margin > 25%**
EXPERIENCED MANAGEMENT DRIVES RESULTS WITH FOCUS ON FUTURE

- Proven, resilient and results-driven team successfully led company through a financial turnaround and economic uncertainties including COVID with decades of brand, marketing, toy, sourcing and retail experience
- Over eight years as a team at BBW; CEO, CFO, CDMO previously worked together

Sharon Price John
President and Chief Executive Officer
Former President of Stride Rite Children's Group LLC, a division of Wolverine World Wide, Inc. Also, Hasbro, Inc., Vtech Industries, Inc. and Mattel, Inc.

Jennifer Kretchmar
Chief Digital & Merchandising Officer
Former Senior Vice President of Product and Brand Management of Stride Rite Children's Group LLC, a division of Wolverine World Wide, Inc. Also, The Timberland Company, Goldbug, and the United States Department of Agriculture Foreign Service

Vcin Todorovc
Chief Financial Officer
Former Head of Finance and Operations Lifestyle Group, Wolverine World Wide, Inc., Vice President - Finance and Administration of the Stride Rite Children's Group, Also: Collective Brands, Inc. and Payless ShoeSource

J. Christopher Hurt
Chief Operations Officer
Former Senior Vice President, North America and Vice President/Alden/General Manager - Factory, Canada, Mexico Retail American Eagle Outfitters, Inc., Also: Polo Ralph Lauren and The Proctor & Gamble Company

Eric Fendl
Chief Administrative Officer, General Counsel and Secretary
Former Executive Vice President, General Counsel and Secretary, Outbound Solutions Inc., Legal positions at Metamur Company, McMenamins/Deckers Corporation and Bryan Cave LLP, Also: Arthur Young & Company
CONTINUED FOCUS ON SHAREHOLDER RETURN

- Second special dividend declared on 3/8/2023 by Board of Directors reflecting ongoing commitment to continue to return value to shareholders in the form of stock repurchases and dividends, which have totaled over $80 million during the past seven quarters

- As of July 29, 2023, the Company had $35.3 million available under the current $50.0 million stock repurchase program adopted 8/31/2022*

* Share repurchase program in effect through August 31, 2022
BBW IN REVIEW

BRAND POWER PRESENTS MONETIZABLE OPPORTUNITIES

PROVEN STRATEGY AND DYNAMIC BUSINESS MODEL DIVERSIFIES REVENUE

BUSINESS STRENGTH AND MOMENTUM SUPPORTS PROVEN STRATEGIC INITIATIVES

BBW’S UNIQUE COMPETITIVE POSITION, GROWTH OPPORTUNITIES AND SIGNIFICANT CONTROL OVER ITS FUTURE HAS BEEN COMPARATIVELY UNRECOGNIZED BY THE MARKET