FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ress of Reporting F		ssuer Name <b>and</b> Tid UILD-A-BEA					Relationship of Reporting Person(s) to Issuer (Check all applicable)					
John Sharor	<u>i Price</u>		OILD IT BLI	IC II	OIG	torror in	<u></u> [ D.	X	Director	10% C	Owner		
(Last)	(First)	(Middle)	3. [	Date of Earliest Transaction (Month/Day/Year)						Officer (give title below)		Other (specify below)	
C/O BUILD-A	-BEAR WORK	SHOP, INC.	01	01/17/2023						President and CEO			
415 SOUTH 1	8TH STREET												
(Street)		4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)						dividual or Joint/Group Filing (Check Applicable				
ST. LOUIS	MO						X	Form filed by One Reporting Person					
(City)	(State)	(Zip)								Form filed by More Person	e than One Repo	orting	
(Oity)	(Glate)	,											
		Table I - N	Non-Derivativ	e Securities A	cquire	ed, D	isposed o	f, or B	eneficially C	)wned			
Date			2. Transaction Date (Month/Day/Year)	Execution Date, Transactio			4. Securities A Disposed Of (			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	:		01/17/2023		М		27,225(1)	Α	\$9.43	545,657	D		
Common Stock 01/17/2			01/17/2023		S		25,910(1)	D	\$23.5148(2)	519,747	D		
Common Stock 01/17/20			01/17/2023		S		1,315(1)	D	\$24.1197(3)	518,432	D		
Common Stock 01/18/202			01/18/2023		S		16,096(1)	D	\$22.6539(4)	502,336	D		
Common Stock			01/18/2023		S		8,746(1)	D	\$23.3668(5)	493,590	D <sup>(6)</sup>		
		Table I		Securities Acc						vned	,		

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Deri Secu Acq or D	umber of vative urities uired (A) isposed 0) (Instr. 3, d 5)	6. Date Exercis Expiration Dat (Month/Day/Ye	е	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Employee Stock Option (right to buy)	\$9.43	01/17/2023		М			27,225 <sup>(1)</sup>	03/18/2014 <sup>(7)</sup>	03/18/2024	Common Stock	27,225	\$0	0	D	

## **Explanation of Responses:**

- $1. \ The \ transaction \ was \ effected \ pursuant \ to \ a \ Rule \ 10b5-1 \ trading \ plan \ adopted \ by \ the \ Reporting \ Person.$
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$23.22 to \$23.99, inclusive. The Reporting Person undertakes to provide to Build-A-Bear Workshop, Inc., any security holder of Build-A-Bear Workshop, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$24.00 to \$24.35, inclusive. The Reporting Person undertakes to provide to Build-A-Bear Workshop, Inc., any security holder of Build-A-Bear Workshop, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$22.31 to \$22.99, inclusive. The Reporting Person undertakes to provide to Build-A-Bear Workshop, Inc., any security holder of Build-A-Bear Workshop, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range
- 5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$23.02 to \$23.53, inclusive. The Reporting Person undertakes to provide to Build-A-Bear Workshop, Inc., any security holder of Build-A-Bear Workshop, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 6. After giving effect to the transactions reported in this Form 4, Ms. John directly owns 397,487 shares of common stock and 96,103 shares of restricted stock of Build-A-Bear Workshop, Inc. In addition, Ms. John holds vested options to purchase 144,684 shares of Build-A-Bear Workshop, Inc.'s common stock.
- 7. The options vest in equal annual installments over three years from the date of the grant.

/s/ Eric R. Fencl, attorney-infact for Sharon Price John

01/19/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.