# SEC Form 4

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL

Estimated average burd	on
hours per response:	0.5

1. Name and Addre	<u>C R</u>		2. Issuer Name and Ticker or Trading Symbol BUILD A BEAR WORKSHOP INC BBW	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below)				
(Last) (First) (Middle) BUILD-A-BEAR WORKSHOP, INC. 1954 INNERBELT BUSINESS CENTER DRIVE			3. Date of Earliest Transaction (Month/Day/Year) 03/17/2009	Chief Bearister / Gen. Counsel & Int'l Franch.				
(Street) ST. LOUIS MO 63114 (City) (State) (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities A Disposed Of (I			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instit 4)
Common Stock	03/17/2009		A		10,188 <sup>(1)</sup>	A	(2)	26,648	D	
Common Stock	03/17/2009		Α		24 <b>,</b> 462 <sup>(3)</sup>	Α	(2)	51,110 <sup>(4)</sup>	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$5.11	03/17/2009		A		19,596		03/17/2009 <sup>(5)</sup>	03/17/2019	Common Stock	19,596	(6)	19,596	D	

#### Explanation of Responses:

1. Grant to reporting person of 10,188 shares of restricted stock. The shares vest in equal annual installments over four years from the date of grant.

2. Price is not applicable to grants of restricted stock.

3. Grant to reporting person of 24,462 shares of restricted stock. These shares have three year cliff vesting and are granted subject to the shareholder approval of additional shares for the Company's Amended and Restated 2004 Stock Incentive Plan. These shares will be forfeited if the additional shares are not approved by the shareholders at the Issuer's annual meeting on May 14, 2009.

4. After giving effect to the transaction reported in this Form 4, Mr. Fencl directly owns 51,110 shares of resticted stock of Build-A-Bear Workshop, Inc. In addition, Mr. Fencl holds unvested options to purchase 19,596 shares of Build-A-Bear Workshop, Inc. common stock.

5. The options vest in equal annual installments over four years from the date of grant.

6. Price is not applicable to acquisitions resulting from grants of stock options.

/s/ Eric R. Fencl

\*\* Signature of Reporting Person

03/19/2009 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.