FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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l	OMB APPR	OVAL
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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Collins Gina						2. Issuer Name <b>and</b> Ticker or Trading Symbol BUILD A BEAR WORKSHOP INC BBW									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify					
	(Last) (First) (Middle) C/O BUILD-A-BEAR WORKSHOP, INC. 1954 INNERBELT BUSINESS CENTER DR.							3. Date of Earliest Transaction (Month/Day/Year) 03/07/2016									f. & I	below) Brand Bear	` ´	
(Street) ST. LOUIS MO 63114  (City) (State) (Zip)					_   4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tal	ole I - Nor	n-Deri	ivativ	re Se	curitie	ςΔc	nuired	Disi	nosed o	f or Bo	nefic	rially	Owned					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					nsactio	n	2A. Deemed Execution Date, if any (Month/Day/Yea		3. Transaction Code (Instr.		4. Securities Acquired (A)			) or 5. Amou		s ally ollowing	Form	: Direct I r Indirect I str. 4)	Ownership	
						Code	v	Amount	(A) (D)	or Pi	rice	Transacti (Instr. 3 a	ion(s)			(Instr. 4)				
Common Stock 03/07/						/2016		A		5,478 <sup>(</sup>	1) A		(2)	12,653			D			
Common Stock 03/07/						/2016		A		1,119	3) <b>A</b>		(2)	13,772(4)			D			
			Table II -						uired, D s, option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Date,	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exe Expiration (Month/Day	Date	of Security ) Underlyin		ing ve Security		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	or	ount nber res						
Employee Stock Option (Right to Buy)	\$13.69	03/07/2016			A		11,157		03/07/2016	(5)	03/07/2026	Commo Stock	11,	157	(6)	11,15	7	D		

#### **Explanation of Responses:**

- 1. Grant to reporting person of 5,478 shares of restricted stock. The shares vest in equal annual installments over three years from the date of grant.
- $2.\ Price$  is not applicable to grants of restricted stock.
- 3. Grant to reporting person of 1,119 shares of restricted stock upon payout of earned performance share award under shareholder-approved benefit plan. The payout was based on the level of achievement of financial targets for the performance period ended January 2, 2016. The shares vest in equal annual installments on March 15, 2016, March 15, 2017 and March 15, 2018.
- 4. After giving effect to the transactions reported in this Form 4, Ms. Collins directly owns 1,814 shares of common stock and 11,958 shares of restricted stock of Build-A-Bear Workshop, Inc. In addition, Ms. Collins holds vested options to purchase 5,262 shares and unvested options to purchase 19,971 shares of Build-A-Bear Workshop, Inc.'s common stock.
- 5. The options vest in equal annual installments over three years from the date of the grant.
- 6. Price is not applicable to acquistions resulting from grants of stock options.

### Remarks:

<u>/s/ Gina Collins</u> 03/09/2016

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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