FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

| Check this box if no longer subject |
|-------------------------------------|
| o Section 16. Form 4 or Form 5      |
| bligations may continue. See        |
| nstruction 1(h)                     |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Hurt J. Christopher                                |  |  |          |   |               | 2. Issuer Name <b>and</b> Ticker or Trading Symbol BUILD A BEAR WORKSHOP INC BBW ]     |     |  |                     |  |   |                         |       |   | k all app<br>Direc   | licable)  | or 10% Owner (give title Other (specif |   | ner       |
|--|--|--|----------|---|---------------|--|-----|--|---------------------|--|---|-------------------------|-------|---|--|---|--|---|-----------|
| (Last) (First) (Middle) C/O BUILD-A-BEAR WORKSHOP, INC. 1954 INNERBELT BUSINESS CENTER DRIVE |  |  |          |   |               | 3. Date of Earliest Transaction (Month/Day/Year) 03/31/2020                            |     |  |                     |  |   |                         |       |   | X below) Chief Operations Officer  |   |  |   |           |
| (Street) ST. LOUIS MO 63114  |  |  |          |   | 4. If A       | 4. If Amendment, Date of Original Filed (Month/Day/Year)                               |     |  |                     |  |   |                         |       |   | Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |   |           |
| (City)   | (Sta   |  | Zip)     |   |               |  |     |  |                     |  |   |                         |       |   |  |   |  |   |           |
| 1 Title of   | Ca a   |  |          |   |               | _  |     |  | uired,              | Dis  | posed of  | <u> </u>                |       |   | <u> </u>   |   | C O                                    | :   -                                       | '. Nature |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da                                    |  |  |          |   | Exec<br>if an | Deemed<br>cution Date,<br>ny<br>nth/Day/Year)  |     | Transaction<br>Code (Instr.<br>8)                              |                     | 4. Securities Acquired (AD Disposed Of (D) (Instr. 35) |   |                         |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | of Indirect Beneficial Ownership (Instr. 4) |           |
|  |  |  |          |   |               |  |     |  | Code                | v  | Amount  | (A)<br>(D)              | or Pr | ice   | Transa   | ction(s)<br>3 and 4)  |  |   |           |
| Common Stock 03/31/2   |  |  |          |   | 2020          |  |     |  | F                   |  | 2,377(1)  | D \$1.4                 |       | 51.43   | 59,815(2)  |   | D                                      |   |           |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |          |   |               |  |     |  |                     |  |   |                         |       |   |  |   |  |   |           |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any   |  | on Date, | 4.<br>Transaction<br>Code (Instr.<br>8) |               | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                     |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |                         | tr.   | Price of<br>rivative<br>curity<br>str. 5)                                 | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)                         | Ownersh<br>Form:<br>y Direct (D<br>or Indire<br>(I) (Instr.       | (D)<br>rect                            | Beneficial<br>Ownership<br>(Instr. 4)       |           |
|  |  |  |          | Code                                    |               | v  | (A) | (D)  | Date<br>Exercisable |  | Expiration<br>Date  | Num<br>of<br>Title Shar |       |   |  |   |  |   |           |

## **Explanation of Responses:**

- 1. Shares surrendered in payment of tax withholding due upon vesting of restricted stock.
- 2. After giving effect to the transactions reported in this Form 4, Mr. Hurt directly owns 21,448 shares of common stock and 38,367 shares of restricted stock of Build-A-Bear Workshop, Inc. In addition, Mr. Hurt holds vested options to purchase 28,293 shares and unvested options to purchase 31,926 shares of Build-A-Bear Workshop, Inc.'s common stock.

## Remarks:

Eric Fencl, as attorney-in-fact for Christopher J. Hurt

04/02/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.